Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Missile Defense Agency

For the period beginning July 1, 2020 and ending September 30, 2019

	Comparative Data													
Complaint Activity	Previous Fiscal Year Data						1 Jul 2020 Thru 30 Sep 2020							
	2015	2016	2017	2018	2019		. Jui 20	20 1 111	ru 30 Sep 2020					
Number of Complaints Filed	2	5	15	11	14	1								
Number of Complainants	2	5	12	10	14		1							
Repeat Filers	0	0	3	0	0		0							
0	1 D .	1					Compa	arative	Data					
Complaint	s by Basi	.S			Pre	Previous Fiscal Year Data								
Note: Complaints can be filed alleg bases may not equal to	· ·				2015	2016	2017	2018	2019	4 th QTR 2020				
Rad	ace				0	0	8	4	8	0				

****Mixed Cases are Included in this report****

Color	0	0	0	1	1	0			
Religion	1	0	0	0	0	0			
Reprisal	0	4	6	5	7	0			
Sex	1	2	8	11	7	0			
PDA	0	0	0	0	1	0			
National Origin	0	0	0	0	0	0			
Equal Pay Act	0	0	0	0	0	0			
Age	0	0	3	6	5	1			
Disability	0	2	6	7	8	0			
Genetics	0	0	0	0	0	0			
Non-EEO	0	0	0	0	0	0			
Converte into her Lorens	Comparative Data								
Complaints by Issue	Pro	evious	Fiscal Y	Year D	ata	4 th QTR			
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	2015	2016	2017	2018	2019	4 ^{cm} Q1R 2020			
Appointment/Hire	0	0	20	8	0	0			
Assignment of Duties	1	1	10	3	0	0			
Awards	0	0	0	0	1	0			
Conversion to Full-time	0	0	0	0	0	0			

Disciplinary Action											
Demotion	0	0	0	0	15	0					
Reprimand	0	0	1	5	0	0					
Suspension	0	0	3	6	4	0					
Removal	0	1	0	1	4	0					
Other (Disciplinary Warning)	0	0	1	0	7	0					
Duty Hours	0	0	0	0	0	0					
Evaluation Appraisal	0	3	8	6	5	0					
Examination/Test	0	0	0	0	0	0					
Harassment											
Non-Sexual	2	1	8	16	16	0					
Sexual	0	0	0	0	0	0					
Medical Examination	0	0	0	1	0	0					
Pay (Including Overtime)	0	0	0	0	0	0					
Promotion/Non-Selection	0	1	3	0	10	1					
Reassignment	Reassignment										
Denied	0	0	0	0	1	0					
Directed	0	2	1	3	3	0					
Reasonable Accommodation	0	1	7	3	6	0					

Reinstatement0000000Retirement00000000Sex-Stereotyping000000000Sex-Stereotyping0000000000Telework000000000000Termination00<											
Retirement000100Sex-Stereotyping0000000Sex-Stereotyping0000000Telework0000000Termination0000000Terms/Conditions of Employment001020Time and Attendance V 003400Training V 102030Training V 1102030Processing TimeComplaints perting traiting 0 10 0 0 0 0 Average number of days in investigation 0 42 208 167 174 209 Average number of days in final action 0 0 0 0 0 0 0 Average number of days in investigation 93 97 175 349 2850 206	Reinstatement			0	0	0	0	0	0		
Sex-Stereotyping0000000Telework00000000Termination000000000Terms/Conditions of Employment00010200Terms/Conditions of Employment00010200Terms/Conditions of Employment0003400Terms/Conditions of Employment0003400Terms/Conditions of Employment1020300Training101034000Training101020300Processing TimeEEEE10300Complaints perturb during tiscuitor0110112200Average number of days in final action0000000000Average number of days in investigation93971753492850206	Religious Accommodation			0	0	0	0	0	0		
In the second of the second o	Retirement			0	0	0	1	0	0		
In the set of t	Sex-Stereotyping			0	0	0	0	0	0		
Image: Normal strain of the ployment Image: Normal	Telework			0	0	0	0	0	0		
Index of the product o	Termination			0	0	0	0	0	0		
In the second s	Terms/Conditions of Employment			0	0	1	0	2	0		
Comparing TimeComparing the Comparing the Comparing the Comparing the Complaints performed and the Complaints performed and the Complaints performed and the Complaint pending during fixed were the the Complaint pending during fixed were the the Complaint pending during fixed were the the the Complaint pending during fixed were the the the the complaint pending during fixed were the the the the complaint pending during fixed were the the the the the the the complaint pending during fixed were the the the the the the the the the th	Time and Attendance			0	0	3	4	0	0		
Processing TimeBIN Processing Time20152016201720182019 200 Complaints reture tretureAverage number of days in final action042208167174209Average number of days in final action000000Complaint pending during fixer ver ver ver ver ver ver ver ver ver v	Training			1	0	2	0	3	0		
Average number of days in investigation042201820194th QTR 2020Average number of days in final action042208167174209Outer of days in final action0000000Average number of days in final action093971753492850206				Co	ompar	ative	Data				
20152016201720182019Complaints pending during fiscal yearAverage number of days in investigation042208167174209Average number of days in final action0000000Complaint pending during fiscal yearverage number of days in investigation93971753492850206	Processing Time		Previous	Fiscal							
Average number of days in investigation042208167174209Average number of days in final action0000000Complaint pending during fiscal year where hearing was requestedAverage number of days in investigation93971753492850206		2015 2016						4 th Q1R 2020			
Average number of days in final action 0 0 0 0 0 0 0 Complaint pending during fiscal year where hearing was requested Average number of days in investigation 93 97 175 349 2850 206		2015	2016	2017	20	18	2019				
Complaint pending during fiscal year where hearing was requested Average number of days in investigation 93 97 175 349 2850 206	Complaints per				20	18	2019				
Average number of days in investigation93971753492850206		nding duri	ng fiscal	year					209		
	Average number of days in investigation	nding duri 0	ng fiscal 42	year 208	16	57	174				
Average number of days in final action000011	Average number of days in investigation Average number of days in final action	nding duri 0 0	ng fiscal 42 0	year 208 0	16	57)	174 0				
	Average number of days in investigation Average number of days in final action Complaint pending during fis	nding duri 0 0 cal year v	ng fiscal 42 0 vhere hea	year 208 0 ring wa	16 (s requ	57) ested	174 0		0		

Complaint pending during fiscal	year	whe	re l	near	ring	was	not 1	requ	iesteo	1					
Average number of days in investigation	0		(0		188		204	L	380)	198			
Average number of days in final action	0		(0		0		388	3	0		64			
						C	Comp	para	ative	Dat	a				
Complaints Dismissed by Agency]	Pre	vio	us F	isca	l Yea	ar I	Data			th OTD 2020			
	20	015	2	016	5	201′	7	201	18	201	9	4	4 th QTR 202		
Total Complaints Dismissed by Agency		1		0		3		5		2		1			
Average days pending prior to dismissal	4	2		0		81		17	8	12	8	38			
Complaints Withd	raw	n by	Co	mp	olain	ants	5								
Total Complaints Withdrawn by Complainants		0		0		2		1		0		1			
						(Com	ipai	rativ	e Da	ita				
Total Final Aganay Actions Finding Discrimination			P	rev	ious	Fis	cal Y	<i>Z</i> ear	r Dat	a		4 th QTR 2020			
Total Final Agency Actions Finding Discrimination		2015		2016		6 2017		2	018	2	019	4	Ų.	I K 2	2020
	ŧ	ŧ 9⁄	, o	#	%	#	%	#	%	#	%	, #	ŧ		%
	_							Co	mpa	rativ	ve D	ata			
Findings of Discrimination Rendered by Basis	\$			Previous Fiscal Year Data 4 th Q)TR		
Note: Complaints can be filed alleging multiple bases. Th	he su	ım oj	f	20)15	20	16	20)17	20	18	2019		20	20
the bases may not equal total complaints and findings				#	%	#	%	#	%	#	%	# %	b	#	%

Total Number Findings 0							0		0	C		0	
						Com	par	ative	Dat	ta			
Findings of Discrimination Rendered by Issue			Previous Fiscal Year Data									4 th QTR 2020	
r munigs of Discrimination Kendered by issue		2015		016	2017		20)18	20	019	4 QIK 2020		
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		0		0		0		0		
							Со	mpar	ativ	e Data	ı		
Pending Complaints Filed in Previous Fiscal Years b	y Sta	atus		Pr	evio	us Fi	scal	Year	· Da	ıta	OTR 2020		
			2	2015	20	16	2017	20	18	2019	4 Ç	21 K 2020	
Total complaints from previous Fiscal Years				11	11		7		4	16		23	
Total Complainants				7	1	1	7	1	1	16		21	
Number co	mpl	aints	per	nding									
Investigation				0	2	,	6	3	;	11		6	
ROI issued, pending Complainant's action				0	C		0	C)	0		1	
Hearing				4 1			4	4	ŀ	10		15	
Final Agency Action				0 0			1	1		1		0	
Appeal with EEOC Office of Federal Operation	ons			5	5		5	C)	2		5	
Pending in Civil Court				0	C		2	1		1		1	

	Comparative Data										
Complaint Investigations	Pre	evious 1	4 th QTR								
	2015	2016	2017	2018	2019	2020					
Pending Complaints Where Investigations Exceed Required Time Frames	1	0	6	0	3	0					